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## Shared Leadership

**Better decisions or total chaos?**

### Panel Discussion

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**Jörg Kampmeyer**, CFO, Member of the Executive Board, Hilti

**Marc Vollenweider**, CEO & Co-Founder, Evalueserve

### Moderator

**Hans-Christian Steckling**, Managing Director, HCS-CONSULTING

Thursday, January 26, 2017

Registration at 5:00 p.m., Presentations at 5:30 p.m. - 7:15 p.m., followed by cocktail riche

Savoy Hotel Baur en Ville, Am Paradeplatz, 8001 Zurich

Well-structured organizations, clearly defined responsibilities and strict functional management set-ups have been the backbone of most corporate successes in the past. Compliance has become top of the list. Today, most businesses and markets are, however, experiencing significant transitory times requiring swift decisions that often involve a variety of functional responsibilities. As a result, time consuming consensus processes have developed or decisions are simply pushed up in the hierarchy. Such "complexity" may stand in the way of competitive effectiveness and innovation. To unfold full capability in acting faster and more flexible the response could be shared

leadership which at the same time creates an improved culture of cooperating, info sharing and commercial sense overall.

Obviously, there is no "one-size-fits-all" solution. A well experienced panel, representing the spectrum of academia and research as well as the business management front, will discuss their experience, practices and insights. What is the impact of sharing leadership on responsibility, influence, control, and rewards? Can and should rules replace personal leadership? Does shared leadership reduce battling and competing? How can technology and digital developments support shared leadership?

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