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The New Art of Innovation: Talent Acquisition Challenge and Opportunity for Business and HR Leaders

Panel Discussion

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Moderator

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Monday, June 8, 2015

Registration at 5:00 p.m., Presentations at 5:30 p.m. - 7:15 p.m., followed by cocktail riche
Zunfthaus zur Meisen, Münsterhof 20, Zurich

For several decades business organisations have been successfully recruiting and developing talent primarily on competencies and particular past experiences. HR processes have been aligned accordingly, including talent management, succession planning, recruiting and people assessments. In a world of swiftly changing business requirements, is past performance and competencies predictive of future leadership capability? With job profiles and fast-paced digitalisation as well as geopolitical impact, it has become increasingly difficult to predict competencies needed in the future when recruiting today.

In addition expectations of top talents have changed too, demanding more versatility in the job in order to fully engage career opportunity. Hence the key challenge is no longer whether talents have the right current skills, competencies and functional or industry experience, but whether they have the appropriate potential and motivation to master new ones. Vision, a clear business plan, excellent people judgement and respective risk taking are some of the requirements to achieve a rewarding ROI on HR.

The panel will share with us their experiences and advice prior to an open discussion with the attendees.

Registration to fax # 043 497 22 70 or on www.amcham.ch/events

Registration fee CHF 120.00 for members, CHF 150.00 for non-members (incl. 8% VAT). Full no-show charge.

Limited seating available, priority to members!

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